



Bishop's Stortford Running Club and Stortford Tri

Code of Conduct

Bishops Stortford Running Club/Stortford Tri ("the club") is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that members, coaches, volunteers and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the club welfare officers, member of the coaching team or club officers. Contact details for these people can be found on the club's website – www.bsrc.org.uk/contact_us.

As a member of the club, you are expected to abide by the following principles:

- Take responsibility in ensuring you are up to date with this code of conduct and other policies, understand and adhere to them.
- Respect the rights, dignity and worth of all athletes, coaches, technical officials, club officials and others regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Consistently promote positive aspects of the sport such as fair play and never condone rule violations or the use of prohibited or age-inappropriate substances.
- Recognise the valuable contribution made by coaches and club officials who are usually volunteers. They give their time and resources to provide a safe and enjoyable training environment for you.
- Respect club officials and publicly accept their decisions.
- Act as a positive role model, treat other athletes and club officials with the same level of respect you would expect to be shown to you.
- Always use correct and proper language at all times.
- Never smoke or consume illegal substances on club premises or whilst representing the club.
- Keep to agreed timings for training and competitions or inform the coach if you are going to be late.
- Pay any fees for training or events promptly.
- Bullying and harassment of any sort will not be tolerated. Encourage everyone to enjoy the sport and understand that people have different motivations for taking part.
- Observe and abide by the policies and procedures put in place by the Club (which may be amended from time to time). These can be found on [MyClubhouse](#)

Any complaints by members about other members acting outside of the expectations of this Code of Conduct will be managed in accordance with the [Complaints, Disputes and Appeals process](#) in force at the time.



If a member is found to be in breach of the code of conduct, the Committee, acting reasonably (and in line with the Complaints, Disputes and appeals process), may impose sanctions on that member, which may include an oral or written warning, suspension, or in extreme circumstances, expulsion from the club. If the member is expelled from the club, the Committee may also consider refusing readmission to that member, should they reapply in future (although would look at each situation on its own merits).

Governance

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Policy Owner: Club Secretary